Appendix 8

Bridging the gap: budget savings and efficiencies proposals 2022 to 2027



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Introduction

Local authorities up and down the country are facing unprecedented budget pressures, and Bristol City Council is no different. The scale of the gap was announced in November 2021 and since then we have worked hard to come up with saving proposals to close it. During this time, we also received the annual determination of funding to local government which reduced the gap from £23.1m to £19.5m for 2022 to 2023.

Protecting frontline services is our priority and that's why the savings proposals first and foremost are focused on reducing our own internal council costs. The saving proposals contain 89 suggested changes across all council departments. The proposals put forward are not definite.

The saving proposals will be presented to Cabinet on Tuesday 18 January (2022), and Cabinet will decide whether to recommend the budget to Full Council. If it does, Full Council will consider the budget for 2022 to 2023 on 15 February 2022.

The setting of a budget which includes these proposals does not guarantee that they will all happen. Many will be subject to further development, public consultation, and formal Cabinet decision-making. Because they may not all be delivered, we have identified options with a total value that is higher than the budget gap, giving us some ability to substitute or change items later.



Our savings and efficiencies proposals 2022 to 2027

The following list of proposals set out how we hope to bridge our £19.5 million budget gap until March 2027.

There are 89 suggested council-wide proposals to be presented to Cabinet. These cut across multiple themes or areas of council service, and speak to how we organise ourselves, conduct our business and raise income across the board. They are closely linked to our <u>Corporate Strategy 2022 to 2027</u> priorities for being an effective development organisation, working more closely together in a 'one council' approach and taking a corporate approach to issues like property and charging.

Each proposal is presented with its forecast savings for each financial year up until 2026 to 2027.

The list of proposals is broken down in to two sections so that proposals that may require consultation can be reviewed separately to those that do not.

In section three there is a summary table that aligns our autumn 2021 consultation themes with proposals.



Section 1: Proposals that may be subject to consultation

These proposals are ideas based upon several themes that we consulted citizens about in autumn 2021. Many of these will need more work to shape the proposals and confirm if they can go ahead. At this early stage we think it is likely that they will require further public consultation and assessment before final decisions can be made. This may change however as proposals are developed in more detail and we will keep this under review.

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|-------------------------------------|---------------------|---|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| E2 | Education | Cllr Asher Craig | Be more business-like and secure more external resource | Introduce nominal charge for first referrals for attendance penalty notices | Bring local authority- maintained schools in line with academies through introducing a nominal charge for first referral into Education Welfare for attendance penalty notices. | -20 | | | | | -20 |
| P1 | Communities and Public Health | Cllr Ellie King | Be more business-like and secure more external resource | Review funding allocations for priority areas of domestic abuse and sexual violence | Communities and Public Health department to take additional responsibility for priority areas of domestic abuse and sexual violence. Public Health is the lead commissioner for domestic abuse which is a key public health priority for Bristol. | -204 | | | | | -204 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|-------------------------------------|-----------------------|---|---|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| P2 | Communities and Public Health | Cllr Ellie King | Be more business-like and secure more external resource | Review funding allocations for priority areas of children and young people substance use | Communities and Public Health to take on additional responsibility for priority area of children and young people substance use – this brings all substance use contracts into alignment creating better efficiencies and oversight. Reducing harms from drugs and alcohol is a key public health priority for Bristol. | -91 | | | | | -91 |
| P3 | Communities and Public Health | Cllr Ellie King | Be more business-like and secure more external resource | Review funding for parks and health community engagement work | To bring parks and health community engagement work into the Communities and Neighbourhoods team ensuring alignment with wider community engagement programmes and gaining efficiencies. | -25 | | | | | -25 |
| GR010 | Highways | Cllr Don Alexander | Be more business-like and secure more external resource | Review charges at all free car parks | A review will be undertaken of all free car parks that the council operates, with a view to introducing appropriate charges. | | -120 | | | | -120 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------|-----------------------|---|---|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| GR011 | Highways | Cllr Don Alexander | Be more business-like and secure more external resource | Review charges at all off-street car parks and on-street parking spaces | A review will be undertaken of current charges across all council owned off-street car parks and on-street parking bays. | -200 | -600 | | | | -800 |
| GR012 | Highways | Cllr Don Alexander | Be more business-like and secure more external resource | Remove 30-mins free parking from pay and display spaces in Residents' Parking Schemes | Remove the first 30 minutes of free parking from the pay and display bays in Residents' Parking Schemes (RPS). | -150 | -350 | | | | -500 |
| GR014 | Highways | Cllr Don Alexander | Be more business-like and secure more external resource | Review charges for permits and pay and display spaces in Residents' Parking Schemes | Residents' Parking Schemes permits and Pay and Display increase in line with charges in other cities. | -850 | | | | | -850 |
| GR046 | Highways | Cllr Don Alexander | Be more business-like and secure more external resource | Carry out review of parking spaces for disabled people | Review of usage and provision of disabled people's parking spaces and introducing a charge for the service. | -100 | | | | | -100 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---------|----------------------|---|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| GR015 | Parks | Cllr Ellie King | Be more business-like and secure more external resource | Review all charges at parks and green spaces car parks | Review of car park charging at parks and green spaces across Bristol, with a view to potentially extend approach to charging. | | -40 | -40 | | | -80 |
| GR016 | Parks | Cllr Ellie King | Be more business-like and secure more external resource | Standardise all allotment fees | Set agreed and consistent rate for allotment tenants, fixed for three years, to ensure sustainability of allotment service. | | -55 | | | | -55 |
| GR017 | Parks | Cllr Craig Cheney | Be more business-like and secure more external resource | Review Local Community infrastructure levy allocation criteria | Review the allocation criteria to release additional funding for Parks and Green Spaces. | | -100 | | | | -100 |
| GR021 | Parks | Cllr Ellie King | Be more business-like and secure more external resource | Secure new commercial opportunities through the Bristol Future Parks approach | The conclusion of the Future Parks approach will secure new commercial opportunities for parks and green spaces. | -25 | -25 | -50 | | | -100 |
| GR022 | Parks | Cllr Ellie King | Be more business-like and secure more external resource | Maximise commercial opportunities for catering outlets within parks | Explore opportunities to maximise commercial growth in relation to catering outlets in Bristol's parks and green spaces. | -25 | -25 | -25 | | | -75 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|--------------|----------------------|---|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| GR052 | Harbour | Cllr Ellie King | Be more business-like and secure more external resource | Carry out harbour review | The review will consider how the harbour is operated which will include the allocation and charging of updated leases and licences to better reflect commercial value. | | -150 | -300 | | | -450 |
| CEN05 | All services | Cllr Craig Cheney | Be more business-like and secure more external resource | Strategic Business Review of Fees and Charges | A strategic review of fees and charges to identify new charging areas, ensure charging opportunities for all relevant goods or services are levied and reflect market rates. This would mean the removal of some subsidies and will include the development and testing of a full cost recovery model and calculator. | -250 | -250 | | | | -500 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------------------|-----------------------|---|---|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| CEN06 | All services | Cllr Craig Cheney | Be more business-like and secure more external resource | Discretionary Giving | Pilot new approaches to encouraging discretionary giving to causes related to key challenges and priorities, which can fund core activity and/or bring additional financing to City Funds and/or VCSE partners. | -50 | -100 | | | | -150 |
| CEN07 | All services | Cllr Craig Cheney | Be more business-like and secure more external resource | Divestment – Non-Core Business & Investments | Divest (disposing of asset through sale or closure) in investments or businesses that are not profit making or not part of core operations so that the council can focus on its primary business, improve operational efficiency, reduce costs and / or raise income. | TBC | TBC | TBC | TBC | TBC | TBC * |
| ASC5 | Adult Social Care | Cllr Helen Holland | Digital transformation | Increase use of Technology Enabled Care | Invest in the use of Technology Enabled Care (TEC) as alternative to traditional care and support through continued development of the TEC team and innovation work. | -300 | | | | | -300 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------------------|-----------------------|-----------------------|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| CF6 | Children | Cllr Asher Craig | Improve efficiency | Review special guardianship order arrangements | Improve special guardianship arrangements to ensure payments are aligned with national guidance. | -123 | -461 | | -123 | | -707 |
| E8 | Education | Cllr Asher Craig | Improve efficiency | Improve Home to School Transport commissioning arrangements | Drive five per cent efficiencies from third party supply contract within Home to School Transport. | -284 | | | | | -284 |
| ASC3 | Adult Social Care | Cllr Helen Holland | Improve efficiency | Manage and control cost of care for people with care and support needs | Work with care providers to implement agreed pricing tools to ensure consistent costings for care services for both adults with complex needs and older people who use social care services. Develop joint commissioning arrangements with NHS partners to deliver better value and outcomes for people who are eligible for social care services. | -800 | | | | | -800 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------------------|-----------------------|-----------------------|---|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| ASC10 | Adult Social Care | Cllr Helen Holland | Improve efficiency | Review local Section 117 funding arrangements for care and support services under the Mental Health Act 1983 | | -200 | -250 | | | | -450 |
| ASC11 | Adult Social Care | Cllr Helen Holland | Improve efficiency | Review the Bristol Community Meals service delivery | Review how the Bristol Community Meals service is run and identify how to transition this into a self- funded service by attracting new service users. | -100 | -110 | | | | -210 |

Bristol City Council Bridging the gap: budget savings and efficiencies proposals 2022 to 2027

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|-----------|----------------------|---------------------------------|---|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| GR028 | Culture | Cllr Craig Cheney | Improve efficiency | Review Museums and Archive Service | Review of the Museums and Archive Service in order to deliver the Corporate Strategy and to deliver savings. (Note well: Savings to the right are shown net of the assumed costs of implementation in 2022 to 2023 and 2023 to 2024. The first year that a full year saving is achieved is 2024 to 2025 onwards.) | | -83 | -353 | | | -436 |
| GR003 | Libraries | Cllr Ellie King | Optimise service delivery | Reduce library non-staffing budgets | Reduce two non-staffing budgets including the Material Fund Budget (purchase of books, e- resources etc.) | -100 | | | | | -100 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|-------------------------------------|----------------------|---------------------------------|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| GR031 | Housing and Landlord Services | Cllr Tom Renhard | Optimise service delivery | Acquire property or identify access to lower cost temporary accommodation and specialised supported accommodation | Exploring three alternative framework models that can reduce the expense of temporary accommodation units and deliver an increased supply of affordable move- on accommodation. The three options are: 1) Borrow to Purchase 2) Agreement with Investment Company using private capital 3) Create a local housing company that is a Registered Provider | TBC | TBC | TBC | TBC | TBC | TBC * |
| GR053 | Bristol Waste | Cllr Nicola Beech | Optimise service delivery | Optimise service delivery of Bristol Waste | Operation assessments will be undertaken to ensure changes will bring real benefits to waste and recycling, freeing up resources for innovation. Proposal will include benchmarking of services, in order to help realise our ambition towards net zero waste. This would allow for targeted investment in frontline services and innovation. | TBC | TBC | TBC | TBC | TBC | TBC * |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------------------|-----------------------|---------------------------------------|--|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| ASC1 | Adult Social Care | Cllr Helen Holland | Property and capital investment | Increase social housing for people with care and support needs | Better Lives at Home is an innovative transformation programme for adult social care which supports people to lead more fulfilling lives and live independently in their own homes for longer. It boosts usage of TEC (technology enabled care). TEC equipment can be used at home to remain independent. | | | -870 | -550 | -468 | -1,888 |
| GR038 | Culture | Cllr Craig Cheney | Property and capital investment | Raise additional income at M Shed | Introduce roof top bar at M Shed. | -10 | -50 | -25 | | | -85 |
| CEN03 | All services | Cllr Craig Cheney | Property and capital investment | Reduce council- owned property | In light of new ways of working following COVID- 19, review the number of buildings we use for office space. Aim to reduce our office floor space by at least 50 per cent, whilst making sure we have the right amount and quality of workspaces, reducing our carbon footprint. | -1,500 | -2,000 | | | | -3,500 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------|----------------------|---|---|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R10 | Finance | Cllr Craig Cheney | Redesign, reduce or stop services | Target Local Crisis Prevention support to households in the most need | Earmark up to 50 per cent of the discretionary Local Crisis Prevention Fund to support eligible new and existing council tenants with emergency living expenses and household goods. The associated funding of up to £350,000 will move from the General Fund to the Housing Revenue Account. | -350 | | | | | -350 |
| CF2 | Children | Cllr Asher Craig | Redesign, reduce or stop services | Review Early Help and Family Hub offer | Undertake a review of Early Help funding to support our development of a Family Hub approach and integrated working in localities. This will include an assessment of other areas of funding and community capacity that can contribute in future to an integrated 'place based' approach, developing a service profile that makes best use of available assets across partner agencies. | -100 | -200 | | | | -300 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|-----------|---------------------|---|---|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| CF10 | Children | Cllr Asher Craig | Redesign, reduce or stop services | Reduce contractual value of the council's commissioned youth services | We aim to make sure we maximise other sources of funding so that youth services can continue for children and young people in the city. This includes statutory parts of the service such as the post- 16 education and training guarantee and young carer assessments. | -200 | -200 | | | | -400 |
| E1 | Education | Cllr Asher Craig | Redesign, reduce or stop services | Find potential alternative use or new provider for Exmouth Camp | Move away from direct responsibility of the annual lease of Exmouth Camp. Engage in discussion with the National Trust (leaseholder) to support potential alternative use or the introduction of a new provider. | -30 | | | | | -30 |
| E5 | Education | Cllr Asher Craig | Redesign, reduce or stop services | Development of the Employment, Skills and Learning service | We intend to streamline services and introduce more cost-effective delivery through new approaches and by reducing the non-statutory work, which can be offset with new grant funding. | -117 | | | | | -117 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------------------|-----------------------|---|---|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| E6 | Education | Cllr Asher Craig | Redesign, reduce or stop services | Amend funding split for in-house and commissioned provision of Post-16 statutory duties | Post-16 statutory duties - ensure recommissioning of external services bring best value with consideration of amending funding split for in-house and commissioned provision. | -16 | | | | | -16 |
| E4 | Education | Cllr Asher Craig | Redesign, reduce or stop services | Reduce non- statutory early- years service | Reduction of budget for non-statutory services that provide extra childcare for children aged 0-2. This is removing an underspent budget, so no child who currently receives this service will lose it. | -41 | | | | | -41 |
| ASC6 | Adult Social Care | Cllr Helen Holland | Redesign, reduce or stop services | Transfer rehabilitation services to external partner | Transfer rehabilitation service delivery to the community health partner Sirona and close the South Bristol Rehabilitation Centre, subject to cabinet agreement, consultation with staff, trade unions and partners. | -500 | | | | | -500 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------------------|-----------------------|---|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| ASC7 | Adult Social Care | Cllr Helen Holland | Redesign, reduce or stop services | Review Bristol Community Links service delivery | Review of day opportunities currently provided within Bristol Community Links by developing options to deliver cost efficiencies. This is subject to consultation. | | -500 | -500 | | | -1,000 |
| ASC12 | Adult Social Care | Cllr Helen Holland | Redesign, reduce or stop services | Review Concord Lodge service delivery and consider alternative model | Review of service model delivered at Concord Lodge and consider transfer to alternate provider. Concord Lodge is a facility with self- contained flats for adults who have learning difficulties and complex needs. | -350 | | | | | -350 |
| ASC13 | Adult Social Care | Cllr Helen Holland | Redesign, reduce or stop services | Review Shared Lives Services delivery and consider alternative model | Review of alternative commissioning models to deliver the Shared Lives service. | -50 | | | | | -50 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|-------------------------------------|-----------------------|---|---|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| ASC14 | Adult Social Care | Cllr Helen Holland | Redesign, reduce or stop services | Review Home Choice processes and criteria | Review process and criteria for the Home Choice register (our housing waiting list) to enable people with adult social care needs to be prioritised and access appropriate housing more quickly. | -800 | -3,150 | | | | -3,950 |
| GR045 | Housing and Landlord Services | Cllr Tom Renhard | Redesign, reduce or stop services | Review Housing Options budgets to identify opportunities to reduce budget | A detailed review will lead to budget reduction as non-salary budgets will be reduced by £30,000. This will not impact service delivery. | -30 | | | | | -30 |

Table 1: Bridging the gap: budget savings and efficiencies proposals 2022 to 2027. May require public Consultation.

* Denotes that a review is still to be completed which may deliver savings, and that any savings have not been fully determined at this time.

Section 2: Proposals where no consultation is required

We don't believe that the proposals in this section will require further public consultation. The reasons for this will vary by proposal, but it will typically be because there is little or no noticeable frontline impact on the services people receive. This may change however as proposals are developed in more detail and we will keep this under review.

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---------|----------------------|---|---|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R12 | Finance | Cllr Craig Cheney | Be more business-like and secure more external resource | Review insurance administration charges | We administer the historic Avon County Council insurance claims on behalf of the West of England. By reviewing annual administrative charges, we could be increasing our income. | -25 | | | | | -25 |
| R15 | Finance | Cllr Craig Cheney | Be more business-like and secure more external resource | Increase income generation and charging rates | Increase income generated, primarily through audits of external grants or anti-fraud work and audit provision to academy schools and the council's companies. | -20 | | | | | -20 |
| R16 | Finance | Cllr Craig Cheney | Be more business-like and secure more external resource | Review private finance initiative management charges | To charge a management fee for effective management of the Private Finance Initiative (PFI) group of contracts, where effective management will ensure ongoing efficiency and quality of the private finance initiative service and fund. | -25 | | | | | -25 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---|--------------------|---|---|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R28 | Policy, Strategy and Partnerships | Cllr Ellie King | Be more business-like and secure more external resource | Allocate Public Health funding to City Office | A contribution from the dedicated Public Health grant to Bristol's City Office, which is hosted and part- funded by the council. The One City Plan is based upon delivering health and wellbeing outcomes, in particular addresses wider social and economic determinants of health, such as employment, housing, education, and environment. The full value of the saving relies on external funding targets for the City Office being achieved. | -30 | | | | | -30 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---|--------------------|---|---|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R29 | Policy, Strategy and Partnerships | Cllr Ellie King | Be more business-like and secure more external resource | Seek additional income from external partners to fund City Office | Seek a small amount of additional income from external partners towards the running cost of Bristol's City Office, which is hosted and part-funded by the council. This amount represents five per cent of the annual budget for the office and would be an income target over and above existing plans for a 50/50 split between the council (50 per cent) and many different partners (50 per cent collectively). | -5 | | | | | -5 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------------------|-----------------------|---|---|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| CF3 | Children | Cllr Asher Craig | Be more business-like and secure more external resource | Reduce spend on commissioning of external safeguarding reviewers | Since the implementation of Working Together 2018 and the introduction of rapid reviews prior to child safeguarding practice reviews, there has been a reducing demand for external reviewers as more review work is undertaken in-house. Therefore, the council, as largest contributor, is reducing its proposed contribution to the Keep Bristol Safe Partnership to reflect this change. | -25 | -10 | | | | -35 |
| E7 | Education | Cllr Asher Craig | Be more business-like and secure more external resource | Raise funds for adult learning through traded services | Focus on management of external funding for example fundraising for enhancing non-statutory services across Employment, Skills and Learning. | -12 | | | | | -12 |
| ASC2 | Adult Social Care | Cllr Helen Holland | Be more business-like and secure more external resource | Increase return of unused direct payment funds. | Support people who receive a Direct Payment to return any unused contingency funds. | -500 | | | | | -500 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|-------------------------------------|---------------------|---|--|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| GR023 | Development Management | Mayor | Be more business-like and secure more external resource | Increase income target for Development Management. | Increased income earned in Development Management / Building Control as a result of increased workload. | -15 | | | | | -15 |
| GR024 | City Design | Mayor | Be more business-like and secure more external resource | Increase income target for Engineering Design / Placeshaping. | Increase the amount charged to our Capital budget for the Engineering Design / Placeshaping service. | -20 | | | | | -20 |
| GR006 | Major Projects | Mayor | Be more business-like and secure more external resource | Capitalise Project Manager cost | Charge some Project Manager costs to our Capital budget where this is linked to Capital project work. | -80 | | | | | -80 |
| GR008 | Housing and Landlord Services | Cllr Tom Renhard | Be more business-like and secure more external resource | Use opportunities in the Housing and Planning Act 2016 to offset a post in the Regulation Team | Increasing income through enforcement action to fund a post. | -60 | | | | | -60 |
| GR009 | Housing and Landlord Services | Cllr Tom Renhard | Be more business-like and secure more external resource | Generate additional income to support wider housing pressures | Using income from the restarting of the Landlord's Expo to support wider housing funding pressures. | -40 | | | | | -40 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|--------------|----------------------|---|--|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| CEN09 | All services | Cllr Craig Cheney | Be more business-like and secure more external resource | Centralised funding, bids, grants, sponsorship, and acquisitions team | Review activity across the council relating to funding, with a view to creating a business case for additional investment (or reallocation of existing resource) in a small team to lead on external bid/grant identification and application, plus Corporate Social Responsibility coordination and sponsorship/commercial partner acquisition, philanthropy and raising of additional funds. | | -150 | | | | -150 |
| CEN08 | All services | Cllr Craig Cheney | Be more business-like and secure more external resource | Undervalue disposals and subsidies | Reduce the level of subsidies provided to a purchaser on disposals or assets transferred below market value or at nil consideration. | TBC | TBC | TBC | TBC | TBC | TBC * |
| E3 | Education | Cllr Asher Craig | Digital transformation | Create maintenance efficiencies for the Learning City website | Change the platform of the Learning City website to reduce annual website maintenance charges. | -10 | | | | | -10 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---------|----------------------|-----------------------|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R1 | Digital | Cllr Craig Cheney | Improve efficiency | Reduce Customer Service Point budget | Work more efficiently and making better use of technology, whilst making sure those who need phone or face-to-face support can access it. | -165 | | | | | -165 |
| R2 | Legal | Cllr Craig Cheney | Improve efficiency | Release of surplus consultancy allocation for shareholder service | The need for external consultancy in relation to the council's companies has reduced and therefore a saving can be made against this budget line. | -30 | | | | | -30 |
| R13 | Finance | Cllr Craig Cheney | Improve efficiency | Review insurance administration processes and required insurance provision | Improve insurance claims processing and reduce level of provision required (one-off) as calculated by Actuary. | -100 | 100 | | | | 0 |
| R14 | Finance | Cllr Craig Cheney | Improve efficiency | Identify treasury management and legacy pension fund savings | By reviewing treasury management and pension fund savings options we could increase income from Treasury management activity and from the release of historic pension funds no longer required. | -220 | -100 | | | | -320 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|-----------|----------------------|-----------------------|--|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R17 | Finance | Cllr Craig Cheney | Improve efficiency | Review static debt management and duplicate payment processes | Trace and collect money owed from hard-to-reach debtors who have left the area with no forwarding contact information, identify, overpayments, duplicate invoices, unclaimed credits and then manage the recovery process. | -100 | 50 | | | | -50 |
| R19 | Resources | Cllr Craig Cheney | Improve efficiency | Modernise Trade Union facility time arrangements | Reduce the corporate HR budget from £195,000 to £50,000 and ensure trade union costs are absorbed by departments. Agree a new modernised IR agreement that supports workplace representation. The remaining budget will be used as a contingency to cover elected national or regional duties. | -145 | | | | | -145 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---|-----------------------|-----------------------|--|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R26 | Policy, Strategy and Partnerships | Cllr Craig Cheney | Improve efficiency | Reduce spending on policy and strategy consultancy | The council's central policy function currently has a £50,000 annual budget to pay for occasional external support: for example, if specific expertise on pieces of specialised policy or strategy work. This proposal reduces this budget from £50,000 to £10,000. We are also exploring options for Public Health to make a contribution to the team in recognition of its role making sure that the council considers health in all of its policy work. | -40 | | | | | -40 |
| ASC9 | Adult Social Care | Cllr Helen Holland | Improve efficiency | Increase access to Continuing Health Care Funding | Implement a dedicated Continuing Health Care (CHC) team to ensure packages that are CHC eligible are appropriately funded. | -350 | | | | | -350 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---|--|-----------------------|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| ASC4 | Adult Social Care | Cllr Helen Holland | Improve efficiency | Undertake Care Act reviews | Undertake planned Care Act reviews for people who are receiving care services to ensure we are helping people to maximise independence, access the right support, make best use of community resources and technology- enabled care. This will help ensure people get the best value for money from care services. | -1,000 | | | | | -1,000 |
| GR030 | Housing and Landlord Services | Cllr Tom Renhard / Cllr Nicola Beech / Mayor | Improve efficiency | Procure block contracts for temporary accommodation placements | By procuring block contracts in the future for temporary accommodation placements we will make savings through economies of scale, without effecting service delivery. | -725 | | | | | -725 |
| GR032 | Housing Delivery, Sustainable City and Climate Change, and Strategic City Planning | Cllr Tom Renhard / Cllr Nicola Beech / Mayor | Improve efficiency | Reduce amount spent on studies to support policy development | Reducing revenue budgets for supplies and services that pay for technical consultant studies. | -40 | | | | | -40 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|--------------|-----------------------|-----------------------|---|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| GR001 | Transport | Cllr Don Alexander | Improve efficiency | Increase revenue through bus shelter advertising | A new contract has been let via a procurement process, aiming to increase revenue from bus shelter advertising. | -770 | -300 | | | | -1,070 |
| CEN02 | All services | Craig Cheney | Improve efficiency | Review addressable spend / third party savings | To maximise benefit for public money through our addressable third party spend which will seek to deliver procurement, contract, and commercial interventions in a range of categories of third party and service activity in order to improve cashable and non-cashable value generated. | -750 | 350 | | | | -400 |
| CEN04 | All services | Cllr Craig Cheney | Improve efficiency | Streamline strategic support services | Joining up pockets of the same or similar, strategic professional support services (common activities) to reduce costs, provide better coordination of our work and better prioritisation of our resources. | -400 | -100 | | | | -500 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|----------|-----------------------|---|--|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| GR013 | Highways | Cllr Don Alexander | Optimise Service Delivery | Continue with the enforcement of the Bristol Bridge restrictions | Continue with the enforcement of the Bristol Bridge restrictions which will generate Penalty Charge Notices whilst encouraging motorists to move towards compliance | -1,200 | 200 | 300 | | | -700 |
| GR039 | Culture | Mayor | Optimise service delivery | Reduce grant to Bristol Music Trust | Reduction of grant to Bristol Music Trust after substantial investment and opening of Bristol Beacon. | | -250 | -250 | TBC | TBC | -500 |
| GR050 | Energy | Cllr Nicola Beech | Optimise service delivery | Reprocure energy contracts | Get better value from contracts relating to energy reduction by reprocuring them. | -150 | -250 | | | | -400 |
| R4 | Legal | Cllr Craig Cheney | Redesign, reduce or stop services | Reduce expenditure on furniture | A reduction in maintenance of furniture budgets can be achieved whilst continuing to maintain the Old Council House as an historic venue for ceremonies. | -11 | | | | | -11 |
| R5 | Legal | Cllr Craig Cheney | Redesign, reduce or stop services | Reduce expenditure on postage | Reduced expenditure on postage in the Register Office due to increased efficiencies from centralisation of services which have no service impact on the public. | -10 | | | | | -10 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---------|----------------------|---|--|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R6 | Legal | Cllr Craig Cheney | Redesign, reduce or stop services | Change electoral registration processes | There has been a high level of citizen engagement with electoral registration processes through a channel shift to electronic communications rather than paper-based communication. This has reduced the reliance on ICT and printing and generates a saving against this budget line. | -50 | | | | | -50 |
| R7 | Legal | Cllr Craig Cheney | Redesign, reduce or stop services | General Elections | General efficiencies in electoral services. | -15 | | | | | -15 |
| R8 | Legal | Cllr Ellie King | Redesign, reduce or stop services | Review democratic engagement to modernise service delivery | Conduct a review of Democratic Engagement to modernise ways of working and improve efficiencies. This may require some outlay in year one for new technology (to be met from underspend elsewhere) but should be a recurring saving thereafter. | -35 | -15 | | | | -50 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|-----------|----------------------|---|--|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R9 | Legal | Cllr Craig Cheney | Redesign, reduce or stop services | Review of chargeable services and income generation targets within the council's legal services | Set ourselves a higher income target for legal services, following a review of chargeable services and income targets. | -157 | | | | | -157 |
| R18 | Resources | Cllr Craig Cheney | Redesign, reduce or stop services | Reduce spend on learning and development | Reduce discretionary spend on learning and development. Prioritise funding for statutory or mandatory training and learning and development that is in direct support of organisational priorities – such as equality and inclusion, leadership development, health and wellbeing and performance and talent development. | -95 | | | | | -95 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---|-------------------|---|---|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R23 | Policy, Strategy and Partnerships | Mayor | Redesign, reduce or stop services | Reduce work on international twinning | Reduce our international twinning work and limit coordination with volunteer citizens across the city involved in twinning. Work closely with partners to try and find alternative ways to support and encourage twinning-related activities without needing as much coordination from the council, whilst keeping some dedicated part-time staff capacity available so that it is not left completely unsupported. | -23 | | | | | -23 |

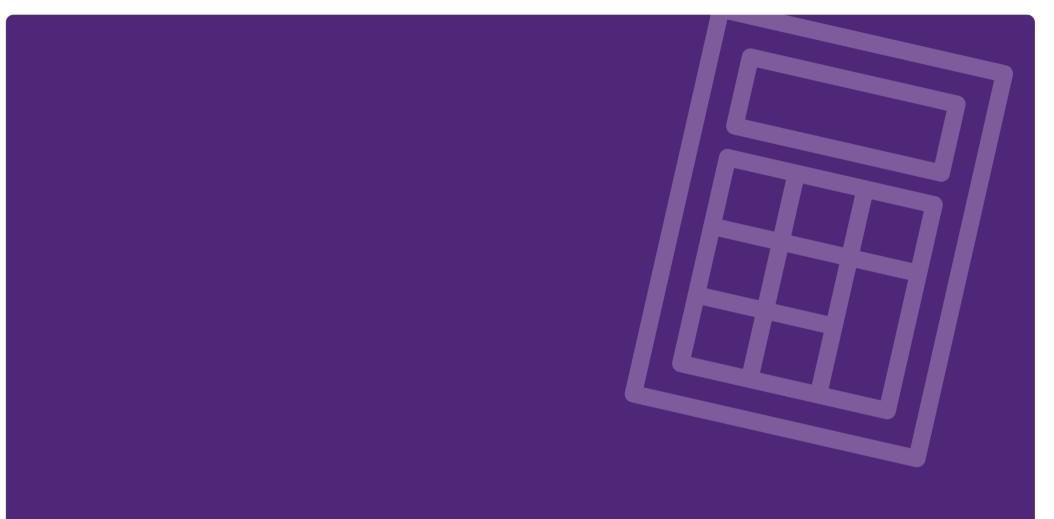
| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|---|---------------------|---|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| R24 | Policy, Strategy and Partnerships | Mayor | Redesign, reduce or stop services | Reduce investment in Bristol Brussels Office and seek contributions from national partners | Significantly reduce the council's investment in a dedicated Bristol-Brussels Office, which currently helps support the council's policy development and its relationships with key European networks, partners, and potential funders. Instead, work with the UK's major cities as part of the Core Cities network to share this function and focus it on areas which are of mutual interest to cities. This would reduce the council's investment from £30,000 to £3,000 each year. If other cities do not wish to take part, we would be required to close the office. | -27 | | | | | -27 |
| CF1 | Children | Cllr Asher Craig | Redesign, reduce or stop services | Reduce spend by securing better value from services commissioned for Children and Young People | Improve commissioning arrangements for a range of high value contracts for children and young people to deliver improved outcomes and value for money. | -400 | -300 | | | | -700 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|------------|----------------------|------------------|------------------------------------|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| GR051 | Regulatory | Cllr Nicola Beech | U . | Review the Pest Control Service | The council provides a discretionary Pest Control Service. The review will consider different ways to deliver the service across the city. | | -95 | | | | -95 |

| Reference | Service | Cabinet member | Type of proposal | Proposal | Details | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total £000s |
|-----------|--------------|-------------------|---|--------------------------------------|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------|
| CEN01 | All services | | Redesign, reduce or stop services | Management and capacity review | Reduce workforce costs and ensure we prioritise our organisational capacity on Corporate Strategy goals. Measures include: a review of the senior leadership structure; offering a succession planning scheme for managers to apply to leave the council; a review of some council teams; and deleting budgeted vacancies, to be sure we retain capacity in priority areas and reduce the impact on employees. These measures reduce our overall capacity and mean we focus on our core priorities. Where any jobs are subject to change appropriate consultation will take place, and where any roles are at risk, we will use our redeployment scheme, which matches employees to other opportunities in the council. | -2,000 | -3,500 | | | | -5,500 |

Table 2: Bridging the gap: budget savings and efficiencies proposals 2022 to 2027. No consultation required.

* Denotes that a review is still to be completed which may deliver savings, and that any savings have not been fully determined at this time.



Section 3: Summary

View the total value of proposals when aligned with themes that we consulted citizens about in autumn 2021.

| Bridging the gap: budget savings and efficiencies themes | 2022 to 2023 £000s | 2023 to 2024 £000s | 2024 to 2025 £000s | 2025 to 2026 £000s | 2026 to 2027 £000s | Total by theme £000s |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------------|
| Property and capital investment | -1,510 | -2,050 | -895 | -550 | -468 | -5,473 |
| Be more business-like and secure more external resource | -2,847 | -1,975 | -415 | 0 | 0 | -5,237 |
| Improve efficiency | -6,342 | -904 | -353 | -123 | 0 | -7,722 |
| Digital transformation | -310 | 0 | 0 | 0 | 0 | -310 |
| Reducing the need for direct services | -1,450 | -300 | 50 | 0 | 0 | -1,700 |
| Redesign, reduce or stop services | -5,407 | -7,960 | -500 | 0 | 0 | -13,867 |
| Total | -17,866 | -13,189 | -2,113 | -673 | -468 | -34,309 |

Table 3: Summary of savings and efficiencies proposals using budget consultation themes